



Effective 1/31/2013  
Approved 6/26/2023  
Last Revised 6/26/2023  
Next Review 6/25/2026

Owner **Destini Miller:**  
**HIMC Director**  
Department **Compliance**

## Non-Discrimination, 8610-N-1

### POLICY:

As a recipient of Federal financial assistance, Samaritan Healthcare does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, age, sexual orientation, national origin, sex, disability, religion or gender identity in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Samaritan Healthcare directly or through a contractor or any other entity with which Samaritan Healthcare arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, the following persons should be contacted:

Patient Services Representative (509)793-9609 or Compliance Officer (509) 793-9710

A bias incident is defined and intended to capture discrimination, micro-aggression, or harassment based on perception of pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, size, socioeconomic class, disability, veteran status, or other aspects of one's identity, and bias incidents are reported within the Samaritan Quantros System.

## All Revision Dates

6/26/2023, 12/1/2018, 1/8/2017, 1/31/2013

## Approval Signatures

Step Description	Approver	Date
Senior Leadership	Alexander Town: CFO	6/26/2023
Senior Leadership	Destini Miller: HIMC Director	6/20/2023
Compliance Committee	Destini Miller: HIMC Director	6/20/2023

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