

COVER PAGE - UPDATING NURSE STAFFING PLAN

06/26/2023

The following is an updated 2023 nurse staffing plan for Skagit Valley Hospital/ Skagit Regional Health, submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420.

The following nurse staffing plan replaces the nurse staffing plan previously submitted to the Washington State Department of Health.

Attestation Form

June 26, 2023

I, the undersigned with responsibility for Skagit Valley Hospital, attest that the attached staffing plan and matrix was developed in accordance with RCW 701.41.420 for 2023 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements:

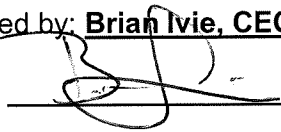
- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations,
- specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the patient care unit;
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff;

Reviewed by SVH Staffing Committee on: **June 14, 2023**

This staffing plan was adopted by the hospital on: **June 26, 2023**

As approved by: **Brian Ivie, CEO**

Signature: _____



Nursing Staffing Plan Purpose

This plan was developed for the management of scheduling and provision of daily staffing needs for the hospital, and to define a process that ensures the availability of qualified nursing staff to provide safe, reliable and effective care to our patients. This plan applies to all parts of the hospital licensed under RCW 70.41.

Nurse Staffing Plan Principles

- Access to high-quality nursing staff is critical to providing patients safe, reliable and effective care.
- The optimal staffing plan represents a partnership between nursing leadership and direct nursing care staff.
- Staffing is multifaceted and dynamic. The development of the plan must consider a wide range of variables.
- Data and measurable nurse sensitive indicators should help inform the staffing plan.

*These principles correspond to the *American Nursing Association Principles of Safe Staffing*.

Nurse Staffing Plan Policy

- The nurse staffing committee for Skagit Valley Hospital (SVH) is responsible for the development and oversight of the nurse staffing plan to ensure the availability of qualified nursing staff to provide safe, reliable and effective care to our patients.
- The committee's work is guided by the negotiated bargaining agreement, its members and the Managers/Directors of the care areas.
- The committee meets on a regular basis as determined by the bargaining unit and the work needing review by the committee.
- The committee's work is derived from Staffing concern form review, overlay of quality data and other information and data from patient care areas. Appropriate staffing levels for a patient care unit reflect an analysis of:
 - Individual and aggregate patient needs;
 - Staffing guidelines developed for specific units of the hospital;
 - The skills and training of the nursing staff;
 - Resources and supportive staff available for nurses and patients;
 - Anticipated absences and need for nursing staff to take meal and rest breaks;
 - Hospital data and outcomes from relevant quality indicators; and
 - Hospital finances.

*The American Nurses Association does not recommend a specific staffing ratio, but rather to make care assignments based on acuity patient needs and staff competencies.

- The analysis of the above information is aggregated into the hospital's nurse staffing plan. Each individual patient care area and its Manager/Director may use the Nurse Staffing Committee Checklist to guide their work.
- Staff continuously monitor individual and aggregate patient care needs and make adjustments to staffing per agreed upon policy and collective bargaining agreement.

- The committee performs a semiannual review of the staffing plan, and with any proposed and accepted change in the use of RN worked FTE. If changes are made to the staffing plan throughout the calendar year, an updated staffing plan will be submitted to DOH.
- The hospital is committed to ensuring staff are able to take meal and rest breaks as required by law, or collective bargaining agreement. The committee considers breaks and strategies to ensure breaks when developing the plan. A Skagit Regional Health meal and break policy is used to guide patient care areas in structuring breaks and finding areas of discretion to meet specific care and skill needs while meeting the requirements of the law. Data regarding missed or interrupted breaks will be reviewed by the committee to help develop strategies to ensure nurses are able to take breaks.

Nurse Staffing Plan Scope

***Hospitals licensed under RCW 70.41 are required by law to develop a nurse staffing plan. The plan must cover areas of the hospital that: 1. fall under the hospital's license (RCW 70.41) and 2. where a nurse(s) provides patient care (i.e., "patient care unit").**

The following areas of the hospital are covered by the Nurse Staffing Plan:

- Orthopedic and Surgical Care (OSC)
- Progressive and Critical Care
- Medical Observation Unit
- Medical and Pediatric Unit
- Family Birth Center and Special Care Nursery
- Mental Health Unit
- Emergency Department
- Operating Room
- Peri-Operative Services & PACU
- Endoscopy
- Special Observation Unit
- Cardiac Catheterization Lab
- Outpatient Infusion
- Diagnostic Imaging
- Kidney Dialysis
- IV Therapy
- Wound Healing Outpatient
- Station Square Family Medicine Clinic
- Stanwood Family Medicine Clinic
- Camano Island Family Medicine Clinic
- Granite Falls Family Medicine Clinic
- Smokey Point Family Medicine Clinic
- Women's Health MV Clinic
- Pediatrics Riverbend Clinic
- Pediatric Arlington Clinic
- Urgent Care Station Square Clinic
- Urgent Care Riverbend Clinic
- Urgent Care Smokey Point Clinic
- Cardiology Mount Vernon Clinic
- Cardiology Anacortes Clinic
- Cardiology Arlington Clinic
- Endocrinology Mt Vernon Clinic

- Neurology Mt Vernon Clinic
- Pulmonology Mt Vernon Clinic
- Nephrology Mt Vernon Clinic
- Dermatology Riverbend Clinic
- Rheumatology Riverbend Clinic
- Orthopedics Riverbend Clinic
- Orthopedics Smokey Point Clinic
- Urology Mt Vernon Clinic
- Urology Oak Harbor Clinic
- General Surgery Mt Vernon Clinic
- Gastroenterology Mt Vernon Clinic
- ENT and Allergy Mt Vernon 12th St Clinic
- ENT and Allergy Mt Vernon Division St Clinic
- ENT and Allergy Anacortes Clinic
- Podiatry Mt Vernon Clinic
- GME Residency Family Medicine Clinic
- GME Residency Internal Medicine Clinic
- MV Family Medicine North Clinic
- MV Family Medicine South Clinic
- Division Street Internal Medicine Clinic

Nurse Staffing Plan Critical Elements

The following represents critical elements about the nurse staffing plan:

- The need to have 2 CCU nurses in-house at all times when there is at least 1 CCU patient in- house
- The availability of support services
- AWHON Labor & Delivery Staffing guidelines

Nurse Staffing Plan Matrices

*Matrices are developed as a guide for shift-by-shift unit-based staffing decisions and are adjusted up or down based on patient factors and skill-mix of hospital staff.

Skagit Valley Hospital, SRH
 Acute Care
Emergency Department
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Patient Population:	Adult & Pediatric
Types of Services Provided:	Acute Care
Specialty Services:	Stroke/Trauma/Cath Lab
Average Daily Visit Volume:	92
Total Emergency Visits:	33,580
Total Number of Beds:	25

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Number of Staff											
	7am	8am	9am	10am	11am	12	1pm	2pm	3pm	4pm	5pm	6pm
RN	5	5	7	7	7	9	9	10	10	10	10	10
Nursing Assistant	3	3	3	3	4	4	4	4	4	4	4	4
Total Direct Caregiver:	8	8	10	10	11	13	13	14	14	14	14	14

Direct Caregivers	7pm	8pm	9pm	10pm	11pm	12	1am	2am	3am	4am	5am	6am
	RN	10	10	10	10	10	8	5	5	5	5	5
ED Tech	4	4	4	4	4	3	3	3	3	3	3	3
Total Direct Caregiver	14	14	14	14	14	11	8	8	8	8	8	8

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	3.06 Premier
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2.12 Direct care hours to include RNs, techs, MHA. Excludes charge.

Additional Unit Information:

MHA hours budgeted separate from WHPPD

Regional positions included in WHPPD

Nursing Assistant includes the positions of ED Tech, MHA and Unit Clerk

Other Team Members:

Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Clinical Nurse Educator	X		
CNA	X	X	X
Unit Assistant	X	X	X
Unit Clerical Support	X		
1:1 Sitter	X	X	X
Admissions Nurse			
Patient Transport Team			
IV Therapy Team	X	X	
Rapid Response Team			
Respiratory Therapy Support	X	X	X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist		X	
Management	X	X	
Wound Ostomy RN	X		
Hospitalist / NP / PA	X	X	X
Charge Nurse	X	X	X
Regional Trauma Manager	X		
Clinical coordinator	X		
Nurse Technician		Variable	

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of four (4) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Family Birth Center
 137 Hospital Licensed Beds
 OR Suites: 2
 Date of Services Budgeted: FY 2023

Average Number of Monthly Deliveries	77
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							Avg Available Hours per shift	Avg Available Nurses per shift	
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun			
Day Shift (1st Shift)												
RN	7am-7pm	12.00	8	8	8	8	8	8	8	8	96.00	8.00
Scrub Tech	7am-7pm	12.00	1	1	1	1	1	1	1	1	12.00	1.00
UA	7am-7pm	12.00	1	1	1	1	1	1	1	1	12.00	1.00

Night Shift (3rd Shift)												
RN	7pm-7am	12.00	8	8	8	8	8	8	8	8	96.00	8.00
Scrub Tech	7pm-7am	12.00	1	1	1	1	1	1	1	1	12.00	1.00
UA	7pm-7am	12.00	1	1	1	1	1	1	1	1	12.00	1.00
Per Day Totals:											240.00	20.00

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	102.4253
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Night	
Clinical Manager	X		
Clinical Nurse Educator Neonatal	X		
Clinical Nurse Educator Perinatal	X		
Scrub Tech	X		X
Unit Assistant	X		X
Lactation	X		
Nurse Technician	Variable		

Additional Unit Information:
 The Family Birth Center adheres to staffing guidelines set by the Association of Obstetric and Neonatal Nurses (AWHONN).

Nurse-to-Woman or Nurse-to-Baby Ratio	Care Provided
Postpartum and Newborn Care	
1 to 1	continuous bedside nursing attendance to woman in the immediate postoperative recovery period (for at least 2 hours)
1 to 3	mother-baby couples after the 2-hour recovery period (with consideration for assignments with mixed acuity rather than all recent post-cesarean cases)
1 to 2	women on the immediate postoperative day who are recovering from cesarean birth as part of the nurse to patient ratio of 1 nurse to 3 mother-baby couples
1 to 5-6	women postpartum without complications (no more than 2-3 women on the immediate postoperative day who are recovering from cesarean birth as part of the nurse to patient ratio of 1 nurse to 5-6 women without complications)
1 to 3	women postpartum with complications who are stable
1 to 5-6	healthy newborns in the nursery requiring only routine care whose mothers cannot or do not desire to keep their baby in the postpartum room
1	at least 1 nurse physically present at all times in each occupied basic care nursery when babies are physically present in the nursery
1 to 1	newborn boy undergoing circumcision or other surgical procedures during the immediate postoperative, intraoperative and immediate postoperative periods
1 to 3-4	newborns requiring continuing care
1 to 2-3	newborns requiring intermediate care
1 to 1-2	newborns requiring intensive care
1 to 1	newborns requiring multi-system support
1 to 1 or greater	unstable newborn requiring complex critical care
1	at least 1 nurse available at all times with skills to care for newborns who may develop complications and/or need resuscitation

Nurse-to-Woman or Nurse-to-Baby Ratio	Care Provided
Antepartum	
1 to 2-3	women during nonstress testing
1 to 1	women presenting for initial obstetric triage
1 to 2-3	women in obstetric triage after initial assessment and in stable condition
1 to 3	women with antepartum complications in stable condition
1 to 1	woman with antepartum complications who is unstable
1 to 1	continuous bedside attendance for woman receiving IV magnesium sulfate for the first hour of administration for preterm labor prophylaxis and no more than 1 additional couple or woman for a nurse caring for a woman receiving IV magnesium sulfate in a maintenance dose
1 to 2	women receiving pharmacologic agents for cervical ripening
Intrapartum	
1 to 1	woman with medical (such as diabetes, pulmonary or cardiac disease, or morbid obesity) or obstetric (such as preeclampsia, multiple gestation, fetal demise, indeterminate or abnormal FHR pattern, women having a trial of labor attempting vaginal birth after cesarean birth) complications during labor
1 to 1	woman receiving oxytocin during labor
1 to 1	woman laboring with minimal to no pain relief or medical interventions
1 to 1	woman whose fetus is being monitored via intermittent auscultation
1 to 1	continuous bedside nursing attendance to woman receiving IV magnesium sulfate for the first hour of administration; 1 nurse to 1 woman ratio during labor and until at least 2 hours postpartum and no more than 1 additional couple or woman in the patient assignment for a nurse caring for a woman receiving IV magnesium sulfate during postpartum
1 to 1	continuous bedside nursing attendance during initiation of regional anesthesia until condition is stable (at least for the first 30 minutes after initial dose)
1 to 1	continuous bedside nursing attendance to woman during the active pushing phase of second-stage labor
1 to 2	women in labor without complications
2 to 1	birth: 1 nurse responsible for the mother and 1 nurse whose sole responsibility is the baby

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Our strategy to make sure Meal and Rest periods are being offered and taken, is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Surgery
Operating Room
 137 Hospital Licensed Beds
 OR Suites: 6
 Date of Services Budgeted: FY 2023

Patient Population:	Adult & Pediatric
Types of Services Provided:	Surgical
Speciality Services:	Thoracic, Spine, Ortho, GYN, ENT, Robotics, General Surgery, Trauma, Urology
Average Daily Case Volume:	28
Average Monthly Volume:	629

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Number of Staff Monday Thru Friday									
	6:45am	8am	9am Mon	9am T,W,Th,Fr	11am	1pm	3:15pm	5:15pm	7:15pm	9:30pm
RN	12	12 to 14	12 to 14	12 to 14	18	18	8	7	1	0
Scub Tech	5	5	5	5	7	7	4	3	1	0
Total Direct Caregiver Staff by Hour of the Day:	18 to 20	18 to 20	18 to 20	18 to 20	25	25	12	10	2	0

Plan / Budgeted Direct WHPU (OR Cases)	7.6
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	1	0	
Regional Director	1		
Business Manager	1		
Charge Nurse	1	1	
Anesthesia Assistant	2	1	
Surgery Schedulers	2	0	
Robotics Coordinator	1		
VAT Coordinator	1	0	
Implant Coordinator	1	0	
Data / Staffing Coordinator	1	0	

Additional Unit Information:	
On Call:	
	1 RN and 1 RN or ST 3pm - 9pm M - Fr
	1 RN and 1 RN or ST 9pm - 6:45am M - TH
	1 RN and 1 RN or ST 9pm - 7am Fr
	1 RN and 1 RN or ST 7a - 7p Sa
	1 RN and 1 RN or ST 7p - 7a Sa
	1 RN and 1 RN or ST 7a - 7p Su
	1 RN and 1 RN or ST 7p - 6:45a Su
	1 RN Backup 7a - 7p Sa and Su
	Anesthesia Assistant 9a - 9p Sa and Su

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Skagit Valley Hospital, SRH
 Surgery
Perioperative Services & PACU
 137 Hospital Licensed Beds
 # of Day Surgery Beds: 19
 # of PACU Bays: 9

Date of Services Budgeted: FY 2023

Patient Population:	Adult & Pediatric
Types of Services Provided:	Surgical
Specialty Services:	Thoracic, Spine, Ortho, General Surgery, Trauma
Average Daily Case Volume:	28
Average Monthly Volume:	629

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Day Surgery: Number of Staff Monday Thru Friday												
Direct Caregivers	500am	600am	730am	800am	10:30	11:30	1230pm	1:30pm	2:30pm	4:30pm	8:00pm	9:00pm
CHARGE RN	0	0	1	1	1	1	1	1	1	1 (working Charge)	(working Charge)	(working Charge)
RN	3-4	3	3	4	5 F	5	6-7	6	6	3 to 4	2	1
CNA	0	1: M-F	1: M-F	2: TH,F	2: TH,F	1: M-F	2: M-W 3: TH,F	2: M-W 3: TH,F	1: M-F 2: TH-F	1: M-F 2: TH-F	1 M-F	1 M-F
Total Direct Caregiver	3-4	4-5	5-6	7 to 8	8 to 9	9 to 10	10 to 11	7-8	6-7	5-6	3	2

PACU: Number of Staff Monday Thru Friday																Weekend Call		
Direct Caregivers	730am	800am	930am	11:30	1230pm	1:30pm	2:30pm	3:30pm	4:00pm	4:30pm	6:00pm	7:30pm	10:00pm	1200am	on call 10p	on call 12am	7a-7p	7p-7a
CHARGE RN												1	1	0				
RN	1	2	3	3	3	3	3	4	3	2	2	0	0	0	1	1	2	2
Total Direct Caregiver	1	2	3	3	3	3	3	4	3	2	2	1	1	0				

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	8.3
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Regional Director	X		

Additional Unit Information:	
Staffing levels are based on ASPAN standards.	
1:1 required when patient under 8 years of age.	
1:1 required when patient is Isolation precautions	
Two nurses required in PACU at all times when patients are	
Additional nurse required when floor holds are present.	
Staffing matrix fluctuates according to census and in alignment with ASPAN guidelines.	

Phase 1 / PACU
 Two nurses are required in PACU "the second nurse should be able to directly hear a call for assistance and be immediately available"
 In general a 1:2 nurse patient ratio allows for appropriate assessment and evaluation.

- 1:1 nurse to patient ratio may be assigned on initial admission to the PACU, until "critical elements are met"
- Initial assessment,
 - stable airway,
 - hemodynamically stable
 - free from agitation and restlessness.

- 1:1 required when patient is under age 8
 1:1 is needed for isolation patients
 2 nurses to one patient may be necessary for a critically ill unstable patient

Pre admission and Phase 2 / Day Surgery

Pre op phase
 During admission staffing levels can vary and are dependent complexity of the patient and are based on age, preoperative interventions and type of procedure.

Phase Two

- 1:9 one nurse to three patients
- May include but not limited to over 8 years of age,
 - may include 8 years and younger if family is present.
- 1:2 one nurse to 2 patients
- 8 years and under without family or support staff present
 - Initial admission of patient post procedure.
- 1:3/5 one nurse to three to five patients
- Patients awaiting transportation home
 - Patients with no care giver
 - Patients needing extended observation (for bleeding, pain management, PONV etc.)
 - Patients being held for inpatient bed.

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital.

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Skagit Valley Hospital, SRH
Surgery
Endoscopy Department
137 Hospital Licensed Beds

Date of Services Budgeted: FY 2022

Patient Population:	Adult
Types of Services Provided:	Endoscopy/Pain/ Pulmonary
Average Daily Case Volume:	20-25
Average Monthly Volume:	480

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Based on 1 procedure room																Weekend Call		
Direct Caregivers	Number of Staff Monday Thru Friday															On Call M-F 5p-7a	7a-7p	7p-7a
	700am	730am	800am	830am	900am	10am	11am	12pm	1pm	2pm	3:30pm	4:00pm	4:30pm	5:00pm	5:30pm			
RN	1	2	2	3	4	4	4	4	4	4	3	2	2	1	1	1	1	1
Techs		1	1	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1
C.N.A			1															
Total Direct Caregiver	1	3	4	5	6	6	6	6	6	6	5	3	3	2	2	2	2	2

Based on 2 procedure rooms																Weekend Call		
Direct Caregivers	Number of Staff Monday Thru Friday															On Call M-F 5p-7a	7a-7p	7p-7a
	700am	730am	800am	830am	900am	10am	11am	12pm	1pm	2pm	3:30pm	4:00pm	4:30pm	5:00pm	5:30pm			
RN	1	4	6	7	8	8	8	8	8	8	7	4	2	2	1	1	1	1
Techs		2	3	4	4	4	4	4	4	4	4	3	2	1	1	1	1	1
C.N.A			1															
Total Direct Caregiver	1	6	10	11	12	12	12	12	12	12	11	7	4	3	2	2	2	2

Based on 3 procedure rooms																Weekend Call		
Direct Caregivers	Number of Staff Monday Thru Friday															On Call M-F 5p-7a	7a-7p	7p-7a
	700am	730am	800am	830am	900am	10am	11am	12pm	1pm	2pm	3:30pm	4:00pm	4:30pm	5:00pm	5:30pm			
RN	1	5	7	9	10	10	10	10	10	10	9	5	3	2	1	1	1	1
Techs		2	4	5	5	5	5	5	5	5	5	3	2	1	1	1	1	1
C.N.A			1															
Total Direct Caregiver	1	7	12	14	15	15	15	15	15	15	14	8	5	3	2	2	2	2

Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Regional Director	X		

Plan / Budgeted Direct WHPPD (Worked Hours Per Case)	4.64
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Additional Unit Information:
 1 Nurse in procedure room for all cases
 3:1 RN to patient ratio in recovery
 Addition of 1 RN per procedure room added.

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital.
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Skagit Valley Hospital, SRH
 Acute Care
SOU
 10 outpatient Beds

Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	14
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun	
									On Call	On Call
Day Shift (1st Shift)										
RN	0600-1630	10.00	1	1	1	1	1	1	1 RN 08-18	1 RN 08-18
RN	0630-1700	10.00	1	1	1	1	1			
RN	0700-1730	10.00	1	1	1	1	1			
Evening Shift (2nd Shift)										
RN	1000-2030	10.00	2	2	2	2	2			

Worked hours per patient visit	4.89
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Night	
Clinical Director	X	X	
Clinical Nurse Educator	X	X	
Unit Assistant	X	X	
IV Therapy Team	X	X	
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Clinical Pharmacist	X	X	
Management	X	X	
Wound Ostomy RN	X		
Cardiac/Stroke Coordinator	X		
Charge Nurse	X	X	
Supervisor	X		

Additional Unit Information:

Other Team Members:

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Skagit Valley Hospital, SRH
 Acute Care
Cath Lab
 3 Procedural areas. We will go down to 2 January to April for construction

Date of Services Budgeted: FY 2023

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Average Number of Patients Per Day:	9
Average Number of Patients Per Month:	180

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff					Weekend Call	
			Mon	Tues	Wed	Thurs	Fri	Sat 7a-7a	Sun 7a-7a
RN	Day Shift (1st Shift)								
	0730-1800	10.00	2	1	2	1	2	1	1
	0700-1730	10.00	1	1	1	1			
	0800-1630	8.00		1	1	1	1		
	0830-1700	8.00	1	1		1	1		
Technician	Day Shift (1st Shift)								
	0630-1700	10	1		1	1	1		
	700-1530	8.00	1	1	1	1	1	1.00	1.00
	0715-1745	10.00	1	1	1		1		
	0730-1700	9.00	1	1		1	1		
	0830-1700	8.00	3	3	3	3	3		
	0930-1800	8.00	2	2	2	2	2	1.00	1.00

Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Director	X	X	
Clinical Nurse Educator	X	X	
IV Therapy Team	X	X	
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Clinical Pharmacist	X	X	
Licensed Social Services / Case Management	X	X	
Licensed Social Services / Case Management	X	X	
Cardiac/Stroke Coordinator	X		
Wound Ostomy RN	X		
Supervisor	X		

Target hours/CPT count	7.57
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Additional Unit Information:

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Other Team Members

Inventory Specialist

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Outpatient Infusion
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	15
Total # of Chairs/Beds:	6 <i>(3 beds) (3 infusion chairs)</i>

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift (1st Shift)									
RN	6:45am-7:15pm	12.00	2	2	2	2	2	2	1 on call (for 4 hours)
Day Shift (1st Shift)									
UA II	7am-5:30pm	10.00	1	1	1	1	1	1	1 on call (for 4 hours)

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	3.6
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Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Regional Director	X		
IV Therapy Team	X		
Rapid Response Team	X		
Respiratory Therapy Support	X		
Nutritionist	X		
Pharmacist	X		
Hospitalist / NP / PA	X		

Additional Unit Information:	
Charge	
UAI	

Other Team Members:	

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the way in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of four (4) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Medical and Pediatric Unit
 137 Hospital Licensed Beds
 # of Beds: 31
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	31
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift									
RN	7am-7pm	12.00	8	8	8	8	8	8	8
CNA	7am-7pm	12.00	4	4	4	4	4	4	4
UA	7am-7pm	12.00	1	1	1	1	1	1	1
Night Shift									
RN	7pm-7am	12.00	7	7	7	7	7	7	7
CNA	7pm-7am	12.00	3	3	3	3	3	3	3
UA	7pm-7am	12.00	0	0	0	0	0	0	0

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	11.2
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Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Acute Care Director	X		
Clinical Nurse Educator	X		
CNA	X		X
Unit Assistant	X		X
1:1 Sitter	X		X
Resource Nurse		X	
IV Therapy Team	X	X	
Monitor Technician	X		X
Assistant Nurse Manager	X		
Rapid Response Team	X		X
Respiratory Therapy Support	X		X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		X
Management	X		
Wound Ostomy RN	X		
Nurse Technician		Variable	

Additional Unit Information:	
Staffing adjusted for acuity as follows:	
PCC patients 1:4	
Pediatric respiratory patients 1:3/1:4 dayshift 1:4 nightshift	
Med-surg patients: 1:5 dayshift 1:6 nightshift	
Day shift charge 0-1 patients and NOC shift charge 0-3 patients	
Other Team Members:	

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Orthopedic and Surgical Care
 137 Hospital Licensed Beds
 # of Beds: 30
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	30
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift (1st Shift)									
RN	7am-7pm	12.00	7	7	7	7	7	7	7
CNA	7am-7pm	12.00	4	4	4	4	4	4	4
UA	7:30am-8pm	12.00	1	1	1	1	1	1	1

Night Shift (3rd Shift)									
RN	7pm-7am	12.00	6	6	6	6	6	6	6
CNA	7pm-7am	12.00	3	3	3	3	3	3	3

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	10.7
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Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Assistant Nurse Manager	X		
Acute Care Director	X		
Clinical Nurse Educator	X		
C.N.A.	X		
Unit Assistant	X		
Unit Clerical Support			X
1:1 Sitter	X		X
Resource Nurse		X	
IV Therapy Team	X	X	
Monitor Technician	X		X
Rapid Response Team	X		X
Respiratory Therapy Support	X		X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		
Management	X		
Wound Ostomy RN	X		
Nurse Technician			Variable

Additional Unit Information:	
RN staffing adjusted for Chemotherapy 1:3/1:4	
Med-surg patients: 1:5 dayshift 1:6 nightshift	
Staffing adjusted for Non-DKA insulin drips 1:4 on all shifts	
Day shift charge 0-1 patients and NOC shift charge 0-3 patients	
Other Team Members:	

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Progressive Care Unit
 137 Hospital Licensed Beds
 # of PCC/CCU Beds: 31
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	20***
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift (1st Shift)									
RN	7am-7pm	12.00	5	5	5	5	5	5	5
CNA	7am-7pm	12.00	3	3	3	3	3	3	3
UA	645am-515pm	10.00	1	1	1	1	1	1	1
Night Shift (3rd Shift)									
RN	7pm-7am	12.00	5	5	5	5	5	5	5
CNA	7pm-7am	12.00	2	2	2	2	2	2	2
UA	5pm-0130am	8.00	1	1	1	1	1	1	1

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	12.312
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Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Acute Care Director	X		
Assistant Nurse Manager	X		
Clinical Nurse Educator	X		
C.N.A.	X		X
Unit Assistant	X		X
1:1 Sitter	X		X
Resource Nurse		X	
IV Therapy Team	X	X	
Monitor Technician	X		X
Rapid Response Team	X		X
Respiratory Therapy Support	X		X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		X
Management	X		
Wound Ostomy	X		
Nurse Technician			Variable

Additional Unit Information:
Staffing adjusted for high acuity of patients 1:3
Charge RN supports PCC and CCU
UA is supporting CCU and PCC together

Other Team Members:
Clinical Manager and Assistant Nurse Manager shared with PCC and CCU

*** Due to the combined unit model PCC & CCU Census and staffing of each unit varies due to the acuity of the patient.

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the way in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Critical Care Unit
 137 Hospital Licensed Beds
 # of PCC/CCU Beds: 31
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	10***
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun	
Day Shift (1st Shift)										
RN	7am-7pm	12.00	6	6	6	6	6	6	6	6
UA	645am-515pm	10.00	1	1	1	1	1	1	1	1

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun	
Night Shift (3rd Shift)										
RN	7pm-7am	12.00	6	6	6	6	6	6	6	6
UA	5pm-0130am	8.00	1	1	1	1	1	1	1	1

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	21.0174
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Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Acute Care Director	X		
Assistant Nurse Manager	X		
Clinical Nurse Educator	X		
C.N.A.	X		X
Unit Assistant	X		X
Resource Nurse		X	
IV Therapy Team	X	X	
Monitor Technician	X		X
Rapid Response Team	X		X
Respiratory Therapy Support	X		X
Nutritionist	X		
Rehab Activities (OT, PT, Speech)	X		
Clinical Pharmacist	X		X
Management	X		
Wound Ostomy RN	X		
Nurse Technician		Variable	

Additional Unit Information:	
Staffing adjusted for acuity of patients 1:1	
Charge RN and UA support for both PCC and CCU	

Other Team Members:	
Clinical Manager and Assistant Nurse Manager shared between PCC and CCU	

*** Due to the combined unit model PCC & CCU Census and staffing of each unit varies due to the acuity of the patient.

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Skagit Valley Hospital, SRH
 Acute Care
Medical and Observational Care
 137 Hospital Licensed Beds
 # of Beds: 28
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	23
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift (1st Shift)									
RN	7am-7pm	12.00	6	6	6	6	6	6	6
CNA	7am-7pm	12.00	3	3	3	3	3	3	3
UA II	7am-7pm	12.00	1	1	1	1	1	1	1
Night Shift (3rd Shift)									
RN	7pm-7am	12.00	5	5	5	5	5	5	5
CNA	7pm-7am	12.00	2	2	2	2	2	2	2

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	11.25
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Additional Care Team Members		
Skills	Shift Coverage	
	Day	Night
Clinical Manager	X	
Acute Care Director	X	
Resource Nurse		X
Clinical Nurse Educator	X	
Unit Assistant	X	
Monitor Technician	X	X
Rapid Response Team	X	X
Respiratory Therapy Support	X	X
Nutritionist	X	
Rehab Activities (OT, PT, Speech)	X	
Clinical Pharmacist	X	
Management	X	
Wound Ostomy RN	X	
Nurse Technician	Variable	

Additional Unit Information:
Staffing adjusted for acuity as follows:
PCC patients 1:4
Med-surg patients: 1:5 day shift 1:6 NOC shift
Non-DKA insulin drips 1:4 on all shifts
Charge RN pt load varies per census and staffing between 1 & 5
Other Team Members:

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital.

Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Wound Healing
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	24
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
RN	Day Shift (8 hours)								
	On Call 8:30pm 4:30 pm	8.00	0	1	0	1	0	0	0
Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)								1.37	

Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Staff Educator			
Clinical Nurse Specialist			
C.N.A.	X		
Unit Assistant			

Additional Unit Information:	
Other Team Members:	

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Mental Health Center
 137 Hospital Licensed Beds
 # of Beds: 15
 Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	13
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							Avg Available Hours per shift	Avg Available Nurses per shift	
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun			
Day Shift (1st Shift)												
RN	7am-7pm	12.00	2	2	2	2	2	2	2	2	24.00	2.00
MHA	7am-7:30pm	12.00	1	1	1	1	1	1	1	1	12.00	1.00
MHA	9am-9:30pm	12.00	1	1	1	1	1	1	1	1	12.00	1.00
Night Shift (3rd Shift)												
RN	7pm-7am	12.00	2	2	2	2	2	2	2	2	24.00	2.00
MHA	7pm-7:30am	12.00	1	1	1	1	1	1	1	1	12.00	1.00
										Per Day Totals:	72.00	

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	8.99
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Additional Care Team Members			
Skills	Shift Coverage		
	Day	Evening	Night
Manager	X		
Regional Director	X		
Clinical Nurse Educator	X		
Unit Assistant	X		
1:1 Sitter	X		X
Management	X		
Recreation / Milieu Therapist	X		
Mental Health Assistant	X		X
Court Liason	X		

Additional Unit Information:
 1:1 Sitters are as needed, but can be used anytime in a 24 hour

Other Team Members:
 Public Defender and Prosecutor 3 times a week

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring Mid-Shift Huddles (MSH) are happening at a minimum of two (2) times per twenty-four (24) hour period. The leaders of the MSH will ensure lunches and breaks are discussed and coverage is determined.

Skagit Valley Hospital, SRH
 Acute Care
Hospital Diagnostic Imaging
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	7
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
RN	7:30am-4:00pm	8.00	Day Shift (8 hours)						
			1	1	1	1	1	0	0

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	1,1429
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Additional Care Team Members			
<i>Click here for Care Team Member definitions</i>			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Staff Educator			
Clinical Nurse Specialist			
C.N.A.			
Unit Assistant			
Unit Clerical Support			
1:1 Sitter			
Admissions Nurse			
Patient Transport Team	X		
IV Therapy Team	X		
Monitor Technician			
Rapid Response Team	X		
Respiratory Therapy Support	X		
Nutritionist			
Rehab Activities (OT, PT, Speech)			
Clinical Pharmacist	X		
Licensed Social Services / Case Management			
Wound Ostomy RN	X		
Hospitalist / NP / PA			
Intensivist / Neonatologist			
Nursing Student			
Recreation / Milieu Therapist			
Intern / Resident			
Other			
Patient Care Technician			
Bio-Med Technician			

Additional Unit Information:
 The DI nurse works in conjunction with the Special Observation Unit staff.

Other Team Members:

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. RN Meal and Rest breaks do not impede patient care in this specific department setting.

Skagit Valley Hospital, SRH
 Acute Care
Hospital Kidney Care
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Average Number of Patients Per Day:	2.99
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A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff							
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun	
RN	Day Shift (12 hours)									
	7am-7:30pm	12.00	1	1	1	1	1	1	1	0
RN	Day Shift (8 hours)									
	8:30am-5:00pm	8.00	1	1	1	1	1	1	1	0
RN	On Call									
	8:30am-5:00pm	8	0	0	0	0	0	0	1	0
RN	7am-10pm	15.00	0	0	0	0	0	0	0	1
RN	7:30pm-10pm	2.50	1	1	1	1	1	1	1	0

Plan / Budgeted Direct WHPPD (Worked Hours Per Patient Day)	8.5
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
Staff Educator	X		
Rapid Response Team	X	X	X
Respiratory Therapy Support	X	X	X
Nutritionist	X	X	X
Clinical Pharmacist	X	X	X
Patient Care Technician	X		
Bio-Med Technician	X		

Additional Unit Information:
Hours of service 0700-2200 7days/week
12 hr day shift RN oncall from 7:30pm-10pm M-Sat Sunday shift is
Additional shift coverage PRN with Per Diem staff due to
fluctuating volumes.
Other Team Members:
Bio-med services all hemodialysis and RO machines including
Monthly disinfect, water culture collection and preventative
maintenance.

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Skagit Valley Hospital, SRH
 Acute Care
IV Therapy
 137 Hospital Licensed Beds

Date of Services Budgeted: FY 2023

Patient Population:	Adult/ Pediatric / Neonatal
Types of Services Provided:	Vascular Access
Average Daily Procedure Volume:	25 -35 Encounters
Average Monthly Volume:	410 (YTD 2021)

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	Scheduled Hours	Shift Length	Number of Staff						
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Day Shift (1st Shift)									
RN	5:30am-2pm	8.00	1	1	1	1	1	0	0
Evening Shift (2nd Shift)									
RN	8am-6:30pm	10.00	1	1	1	1	1	1	1
Night Shift (3rd Shift)									
RN	12pm-10:30pm	10.00	1	1	1	1	1	1	1

Plan / Budgeted Direct WHPU (Worked Hours Per Unit)	0.8997
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Additional Care Team Members			
Click here for Care Team Member definitions			
Skills	Shift Coverage		
	Day	Evening	Night
Clinical Manager	X		
C.N.A.	X	X	
Rapid Response Team	X	X	
Respiratory Therapy Support	X	X	
Clinical Pharmacist	X	X	
Management	X	X	
Wound Ostomy RN	X		
Hospitalist / NP / PA	X	X	
Intensivist / Neonatologist	X	X	

Additional Unit Information:
Charge RN available M-F
Expectation to participate in NEO training
Can provide services to all care areas (in/out pt)
Other Team Members:

There are many variables to consider in establishing safe, efficiently staffed hospital units. Patient care units differ based upon the types of patients cared for on a given unit, and the why in which care is organized and delivered there. Education and experience levels of unit staff, support from nurse educators and nurse managers also factor into unit staffing decisions, as does the unique characteristics and mission of the hospital. Our strategy to make sure Meal and Rest periods are being offered and taken is by ensuring report is happening at the beginning of every shift. The leader/Charge Nurse of report will ensure lunches and breaks are discussed and coverage is determined.

Skagit Regional Clinics, SRC
Cardiology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Outpatient Cardiology Care
Speciality Services:	Outpatient Cardiology Care
Average Daily Visit Volume:	150

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	7	7	7	7	7	Closed
Medical Assistant	Closed	8	8	8	8	8	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Cardiology Clinic Anacortes

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Outpatient Cardiology Care
Speciality Services:	Outpatient Cardiology Care
Average Daily Visit Volume:	25

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	0	0	1	1	0	Closed
Medical Assistant	Closed	2	2	2	2	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Cardiology Clinic Arlington

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Outpatient Cardiology Care
Speciality Services:	Outpatient Cardiology Care
Average Daily Visit Volume:	20

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	0	1	1	1	0	Closed
Medical Assistant	Closed	2	2	2	2	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Endocrinology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Endocrinology
Specialty Services:	Endocrinology
Average Daily Visit Volume:	25

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	2	2	2	2	1	Closed
Medical Assistant	Closed	2	2	2	2	1	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Neurology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Neurology
Speciality Services:	Neurology
Average Daily Visit Volume:	35

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	2	2	2	1	Closed
Medical Assistant	Closed	3	4	3	4	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Pulmonology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Pulmonology
Speciality Services:	Pulmonology
Average Daily Visit Volume:	15

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	1	1	1	1	1	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Nephrology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Nephrology
Speciality Services:	Nephrology
Average Daily Visit Volume:	15

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	2	2	2	2	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure Meal and Rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN Meal and Rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Dermatology Clinic Riverbend

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Dermatology
Speciality Services:	Dermatology
Average Daily Visit Volume:	80

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	0	Closed
Medical Assistant	Closed	6	6	6	6	6	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Rheumatology Clinic Riverbend

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Rheumatology
Speciality Services:	Rheumatology
Average Daily Visit Volume:	25

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	0	1	1	1	1	Closed
Medical Assistant	Closed	4	4	4	4	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Orthopedics Clinic Riverbend

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Orthopedics
Specialty Services:	Orthopedics
Average Daily Visit Volume:	140

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	4	6	5	5	4	Closed
Medical Assistant	Closed	17	17	17	17	17	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Orthopedics Clinic Smokey Point

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Orthopedics
Speciality Services:	Orthopedics
Average Daily Visit Volume:	45

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	5	5	4	4	5	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Urology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Urology
Speciality Services:	Urology
Average Daily Visit Volume:	70

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	5	6	7	6	5	Closed
Medical Assistant	Closed	4	2	4	2	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Urology Clinic Oak Harbor

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Urology
Speciality Services:	Urology
Average Daily Visit Volume:	35

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	Closed	1	Closed	1	Closed	Closed
Medical Assistant	Closed	Closed	2	Closed	2	Closed	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
General Surgery Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	Pre-Post Surgery
Speciality Services:	Pre-Post Surgery
Average Daily Visit Volume:	40

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	2	1	2	2	Closed
Medical Assistant	Closed	7	7	5	6	6	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Gastroenterology Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adult
Types of Services Provided:	GI
Speciality Services:	GI
Average Daily Visit Volume:	45

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	2	3	2	3	2	Closed
Medical Assistant	Closed	4	7	6	6	3	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC

ENT and Allergy Clinic Mt Vernon 12th St

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	ENT
Speciality Services:	ENT
Average Daily Visit Volume:	70

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	5	5	5	4	1	Closed
Medical Assistant	Closed	2	2	1	2	1	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC

ENT and Allergy Clinic Mt Vernon Division St

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	ENT
Speciality Services:	ENT
Average Daily Visit Volume:	40

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	2	3	3	3	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
ENT and Allergy Clinic Anacortes

Date of Services Budgeted: 2023

Patient Population:	Adults/Pediatric
Types of Services Provided:	ENT
Speciality Services:	ENT
Average Daily Visit Volume:	30

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	0	0	1	0	Closed	Closed
Medical Assistant	Closed	1	2	1	1	Closed	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Podiatry Clinic Mt Vernon

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Podiatry
Speciality Services:	Podiatry
Average Daily Visit Volume:	45

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	0	1	1	Closed
Medical Assistant	Closed	4	4	4	4	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
GME Residency Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatrics
Types of Services Provided:	General Care
Speciality Services:	General Care
Average Daily Visit Volume:	60

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	5	5	5	5	5	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
GME Residency Internal Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Adult Care
Speciality Services:	Adult Care
Average Daily Visit Volume:	75

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	6	6	6	6	6	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
MV Family Medicine North Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	General Care
Specialty Services:	General Care
Average Daily Visit Volume:	80

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	2	2	2	2	2	Closed
Medical Assistant	Closed	9	9	9	9	9	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
MV Family Medicine South Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatrics
Types of Services Provided:	General Care
Speciality Services:	General Care
Average Daily Visit Volume:	40

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	4	4	4	4	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Station Square Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	General Care
Speciality Services:	General Care
Average Daily Visit Volume:	60

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	3	3	3	3	3	Closed
Medical Assistant	Closed	10	10	10	10	10	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Division Street Internal Medicine

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	General Care
Speciality Services:	General Care
Average Daily Visit Volume:	60

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	3	3	3	3	3	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure Meal and Rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN Meal and Rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Stanwood Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatrics
Types of Services Provided:	General Care
Specialty Services:	General Care
Average Daily Visit Volume:	65

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	2	2	2	2	2	Closed
Medical Assistant	Closed	4	5	6	5	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Camano Island Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatrics
Types of Services Provided:	General Care
Specialty Services:	General Care
Average Daily Visit Volume:	30

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	2	3	3	3	3	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Granite Falls Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adults/Pediatrics
Types of Services Provided:	Adults/Pediatrics
Speciality Services:	Adults/Pediatrics
Average Daily Visit Volume:	20

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	0	0	1	0	0	Closed
Medical Assistant	Closed	2	2	2	2	2	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure Meal and Rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN Meal and Rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Smokey Point Family Medicine Clinic

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatrics
Types of Services Provided:	General Care
Speciality Services:	General Care
Average Daily Visit Volume:	90

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	1	1	1	Closed
Medical Assistant	Closed	9	9	9	9	9	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Women's Health Clinic MV

Date of Services Budgeted: 2023

Patient Population:	Adults
Types of Services Provided:	Women's Health
Speciality Services:	Women's Health
Average Daily Visit Volume:	35

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	2	2	2	2	2	Closed
Medical Assistant	Closed	4	4	4	4	4	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Pediatrics Clinic Riverbend

Date of Services Budgeted: 2023

Patient Population:	Pediatric
Types of Services Provided:	Pediatric Care
Speciality Services:	Pediatric Care
Average Daily Visit Volume:	80

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	2	1	1	1
Medical Assistant	Closed	4	7	7	7	4	1

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN meal and rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Pediatric Clinic Arlington

Date of Services Budgeted: 2023

Patient Population:	Pediatrics
Types of Services Provided:	Pediatrics
Speciality Services:	Pediatrics
Average Daily Visit Volume:	35

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	Closed	1	1	0	1	1	Closed
Medical Assistant	Closed	1	1	1	1	1	Closed

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure Meal and Rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. RN Meal and Rest breaks do not impede patient care in the clinic setting.

Skagit Regional Clinics, SRC
Urgent Care Clinic Station Square

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	Urgent Care
Speciality Services:	Urgent Care
Average Daily Visit Volume:	70

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	2	2	2	2	2	2	2
Medical Assistant	2	2	2	2	2	2	2

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. Staffing variability is at times impacted by availability of staff; during such times the organization will work diligently and pursue all available staffing options to ensure a safe and efficient work environment. RN meal and rest breaks do not impede patient care in the clinic setting. Based on the number of providers scheduled, number of LPN, MA, MA-Rs will increase.

Skagit Regional Clinics, SRC
Urgent Care Clinic Riverbend

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	Urgent Care
Speciality Services:	Urgent Care
Average Daily Visit Volume:	85

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	2	2	2	2	2	2	2
Medical Assistant	2	2	2	2	2	2	2

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the why in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. Staffing variability is at times impacted by availability of staff; during such times the organization will work diligently and pursue all available staffing options to ensure a safe and efficient work environment. RN meal and rest breaks do not impede patient care in the clinic setting. Based on the number of providers scheduled, number of LPN, MA, MA-Rs will increase.

Skagit Regional Clinics, SRC
 Urgent Care Clinic Smokey Point

Date of Services Budgeted: 2023

Patient Population:	Adult/Pediatric
Types of Services Provided:	Urgent Care
Specialty Services:	Urgent Care
Average Daily Visit Volume:	75

A well-staffed unit is not only defined by the number of caregivers included in a team, but by the carefully chosen members of each team depending upon the needs of each patient and the unit overall.

Direct Caregivers	During Operating Hours						
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
RN	2	2	2	2	2	2	2
Medical Assistant	2	2	2	2	2	2	2

There are many variables to consider in establishing safe, and efficiently staffed clinic settings. Patient care in our clinics differ based upon the types of patients cared for, and the way in which care is organized and delivered, as well as the unique characteristics and mission of our organization. Our strategy is to make sure meal and rest periods are being offered and taken by assisting staff with proactively scheduling these breaks. Staffing variability is at times impacted by availability of staff; during such times the organization will work diligently and pursue all available staffing options to ensure a safe and efficient work environment. RN meal and rest breaks do not impede patient care in the clinic setting. Based on the number of providers scheduled, number of LPN, MA, MA-Rs will increase.