

# Compensation of Hospital Employees



DOH 422-092/CHS 257 (REV 08/01/2012)

Calendar Year: 2017		Entity Name: UW Medicine / NW Hospital & Medical Center						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Hecker, Cynthia	X	NWH & MC	594,426	0	24,740	49,312	16,476	684,954
2 Manfredi, Sue		NWH & MC	307,221	0	0	27,000	13,769	347,990
4 Parcher, Adam J.		NWH & MC	266,299		0	9,000	9,208	284,507
3 Richey, Jeff		NWH & MC	211,965	0	0	15,918	14,655	242,538
5 Renna, Pamela A.		NWH & MC	209,048		0	9,000	17,298	235,346
6								0
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation  
Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health  
Center for Health Statistics/Hospital and Patient Data Section  
MS: 47814  
Olympia, WA 98504-7814

Fax: (360) 753-4135  
email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)